Improving Communication at IU TDCD

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Clearer vision of what my colleague's goals are so that I can support them in small but meaningful ways.

Dialogues about how we as a department are meeting our mission and vision.

Less emphasis on who does what and more emphasis on how we can all work together as a team to make something meaningful.

Looking at course loads and workloads and curriculum routinely and with accountability to our equity goals. There is a lot of 'this is how its always been' or 'this is what I teach, do', 'this is what the students want' without a deeper and collective reflection of what we are DOING.

Communication comes from the collective. More "buy-in" from all.

communication

We want to create a feedback session or some kind of information sharing structure for graduate students. A place where we can hear and respond to their concerns.

Decompression and rest

Meetings

I wish the topics of meetings were about colleagues creative activity/research rather than scheduling courses or dealing with problems.

Center well-being and support each others' well-being

Somehow find that time to interact more with each other. I have enormous respect and genuinely like the people I work with. I'm constantly seeing seeds of opportunity to bridge gaps and "de-silo" but a lack of opportunity, time, energy to make those synergies happen.

Know what other people are doing / teaching

Areas

The Area structure of this department keeps up separated and communication practices parochial to each area. Faculty need ways of interacting across areas, not just area heads.

We use words/phrases like "de-silo" .... but there is no action -

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